

Sample Board Policy

Under section 24 of the Act, the board of directors (“Board”) of [name of health service provider] commits the organization to build relationships and collaborate with the [name of LHIN] (the “LHIN”), other health service providers and the community to identify opportunities to integrate the services of the local health system for the purpose of providing appropriate, coordinated, effective and efficient services.

The Board, with the support of the CEO/Executive Director, will:

- be fully informed of the principles of health system integration, the organization’s rights and obligations under the Act and the LHIN’s integrated health service plan,
- designate a member(s) of the Board to collaborate with the LHIN and participate on behalf of the Board in all LHIN governance forums with health service providers and report back to the Board,
- annually review the strategic plan and revise it as necessary to ensure it addresses the integration requirements of the Act and respects key service integration principles and objectives pursued by the LHIN,
- provide direction to the CEO/Executive Director on the Board’s expectations concerning the integration planning process and reflect this understanding in the CEO/Executive Director’s performance agreement,
- annually consider and, if appropriate, approve specific voluntary integration initiatives, for consideration by the LHIN, as recommended by the CEO/Executive Director to advance the implementation of the strategic plan,
- establish a mechanism for dialogue with other health service provider board(s) and other persons and entities as required related to specific types of integration initiatives, and
- periodically monitor the performance of approved voluntary integration initiatives against defined indicators.

The Board delegates responsibility to the CEO/Executive Director to:

- provide for Board education concerning the Act and the LHIN’s integrated health service plan,
- provide regular updates on LHIN integration policy and activities,
- prepare an annual review and update of the strategic plan in relation to the LHIN integrated health service plan and other voluntary integration initiatives,
- include specific performance objectives in his/her annual performance plan concerning collaborating with the LHIN, other health service providers (or other persons and entities) and the community toward the integration of services,
- collaborate with staff of related health service providers and the LHIN to identify opportunities to integrate the services of the local health system for the purpose of providing appropriate, coordinated, effective and efficient services and inform the Board of these activities,
- recommend specific voluntary integration initiatives for consideration and approval by the Board,
- identify performance indicators to monitor specific voluntary integration initiatives, and
- report to the Board periodically on the performance and outcomes of specific voluntary integration initiatives.